

FOR THEIR FUTURE,

Our Corporate Social Responsibility

E C O N O M I C

S O C I A L

E N V I R O N M E N T A L



A GROUP CONCERNED BY IMPROVING LIFE CONDITION

QUALI-Cité® has been recognized for its competence in designing, manufacturing and fitting out recreational and sports areas for collective use for almost 20 years.

Through our actions, we wish to contribute to the achievement of the UN Sustainable Development Goals: in particular, by continuing to offer more and more quality, permanent jobs in a company where it is good to live and work together.

In our Group, we wish to exercise our talents with passion and combine humanism, economic growth and management through values and respect for the environment.

QUALI-Cité® makes its social responsibility the backbone of its development.



ECONOMIC

The Group is based on the ability to develop a responsible economic system through quality of service, proximity of suppliers and respect for payment deadlines.

We support the local economy by acting as a true local player.

We implement fair pricing and guarantee a high level of production quality.



SOCIAL

QUALI-Cité® responds to values that advocate equity and respect for individual rights. The principles at the heart of this pillar are the following:

Exclusion, discrimination: respecting equality between men and women - equalizing salaries - promoting training - applying social rights.

Solidarity: collaborating with local and international associations and projects.

Well-being of employees: guarantee safety and hygiene, adapting working hours to the profile of employees, having premises accessible to people with reduced mobility.



ENVIRONMENT

We protect the environment by reducing risks and measuring the environmental impacts of our business.

Our contribution is:

- saving and preserving natural resources,
- assessing the carbon footprint, reducing and better managing waste.

Product recycling and the use of renewable raw materials are our main supporters of the environmental pillar.

THE 3 PILLARS ESSENTIAL

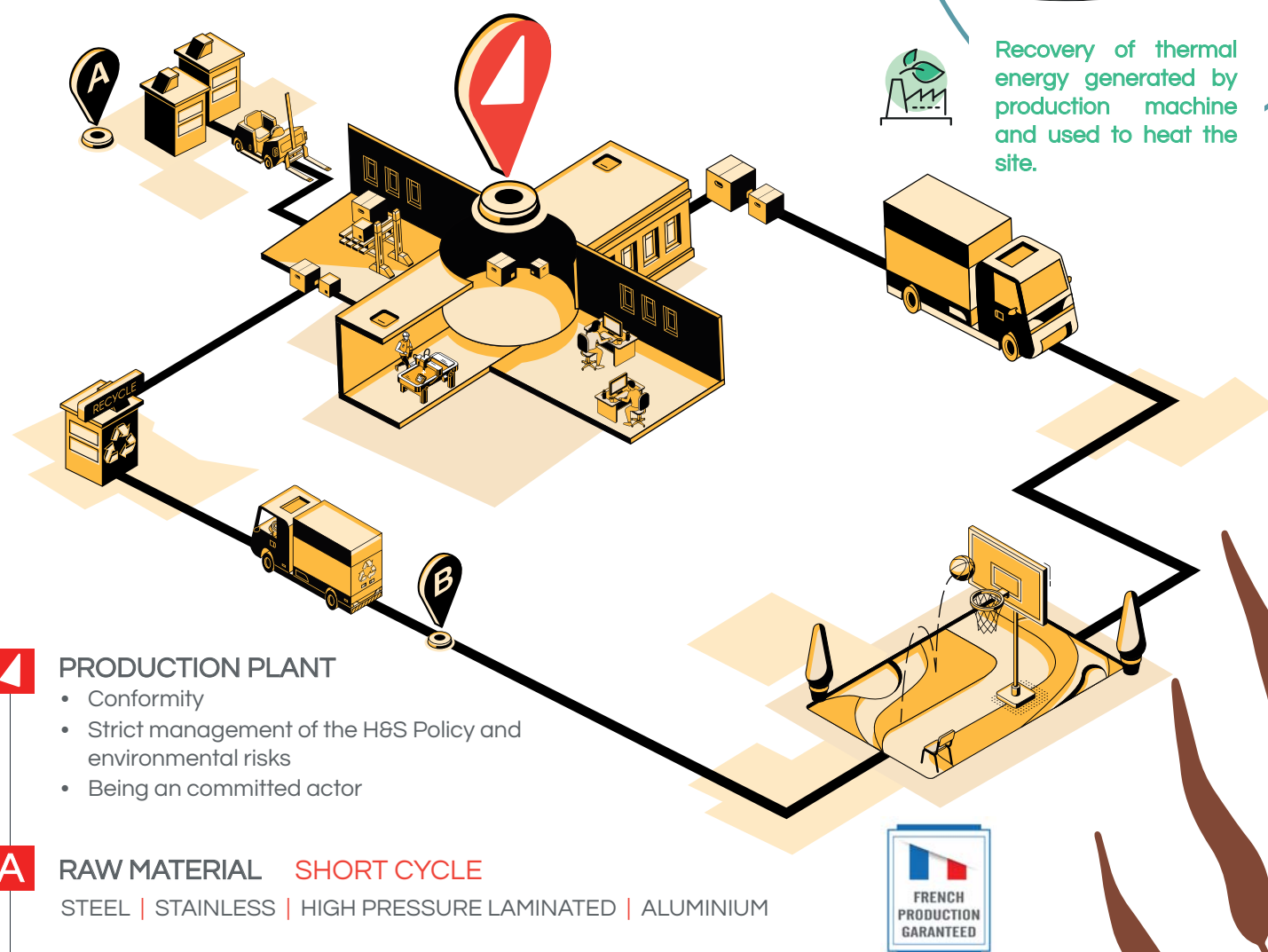


ECONOMIC

DESIGNED TO LAST

The development of the QUALI-Cité® Group is based on the following founding keys:

- Outstanding creativity in the design of new equipment
- Excellence in quality due to the very strict selection of raw materials
- A dynamic and committed investment policy allowing the acquisition of state-of-the-art production equipment
- Increasing competitiveness and profitability
- Developing the local economy through short circuits



SOCIAL

to foster the development and commitment of our employees by implementing a strategy on :

- Equal opportunities
- Education and training
- Health and safety
- The fight against precariousness and poverty
- Human rights
- Community
- Health protection
- Social involvement
- Social cohesion and national solidarity
- Company-employee proximity
- Human resources

to foster our commitment closed to our collaborators

A company is only as great as its people.

We strive to give everyone the opportunity to develop their potential.

Ethics are the cornerstone of our philosophy and our way of working.

All our activities are undertaken in accordance with a code of ethics that ensures fairness, respect for all stakeholders and absolute transparency.

ENVIRONMENT



The QUALI-Cité® approach is part of a global eco-design concept: from the selection of suppliers to the reduction of CO2 emissions and energy savings, including the reprocessing of industrial waste.

QUALI-Cité® selects materials that are ecologically neutral, non-aggressive and easily recyclable at the end of their life cycle (either by reintroduction into the transformation cycle or by energy recovery).

As technology and regulations have evolved, we have regularly changed our production methods to control our "environmental impact".

Aware of the need to find a fair balance between economy, ecology and social responsibility, our group is committed to making technical, commercial and economic choices aimed at participating in the sustainable development of our planet.

All the materials used in the design of QUALI-Cité® equipment, once installed, are totally "ecologically inert", as they respect the environment throughout their lifespan. A material is ecological not only in its composition but also in the way it is used and the choice of its supply network. It has several objectives: to protect health, to reduce the ecological impact (energy, recycling, waste management), and to favour local transport.

As part of its continuous performance improvement approach, the QUALI-Cité® group is pursuing a responsible policy by developing a culture of risk anticipation and prevention. The aim is to ensure the health and safety of all its employees, to guarantee the safety of its installations, to preserve the environment in which it operates and to design products and services that integrate the requirements of sustainable development.



VALORIZATION

At QUALI-Cité®, our responsibility is to manage resources responsibly and keep the impact on people and the environment to a minimum.

We manufacture our equipment in an environmentally friendly manner while combining value creation.

If we want to provide products of superior quality, we have to put all the factors on our side. This starts with a careful selection of suppliers and careful control of raw materials.



A HPL (100% recycled paper)

Duromer high-pressure laminates (HPL) as per EN 438-6, type EDF. Production site conform ISO 9001 & ISO.14001 standards

At the end of its life, HPL is recycled and **100% recovered**.

The production off-cuts are then used in the manufacture of backfill for road design, it can also be incinerated and produce energy thanks to its high calorific value



B STAINLESS

Certifications ISO/TS 16949, ISO-9001:2000, Ü-Zeichen, Certificats B & Management of Total Quality.

100% recyclable.



Its longevity and resistance to external influences are highly sought after. Stainless steel is a green material.

C ROPES

The outer strands are covered with polyamide wire.

The quality of the inner wires is in accordance with standard EN 10264.

100% recyclable.



Polyamide fibers can be recycled via mechanical processes for use in the plastics industry.

D HDPE POLYETHYLENE

Specific polyethylene, using the exclusive process of production named K-Stran®.

100% recyclable.



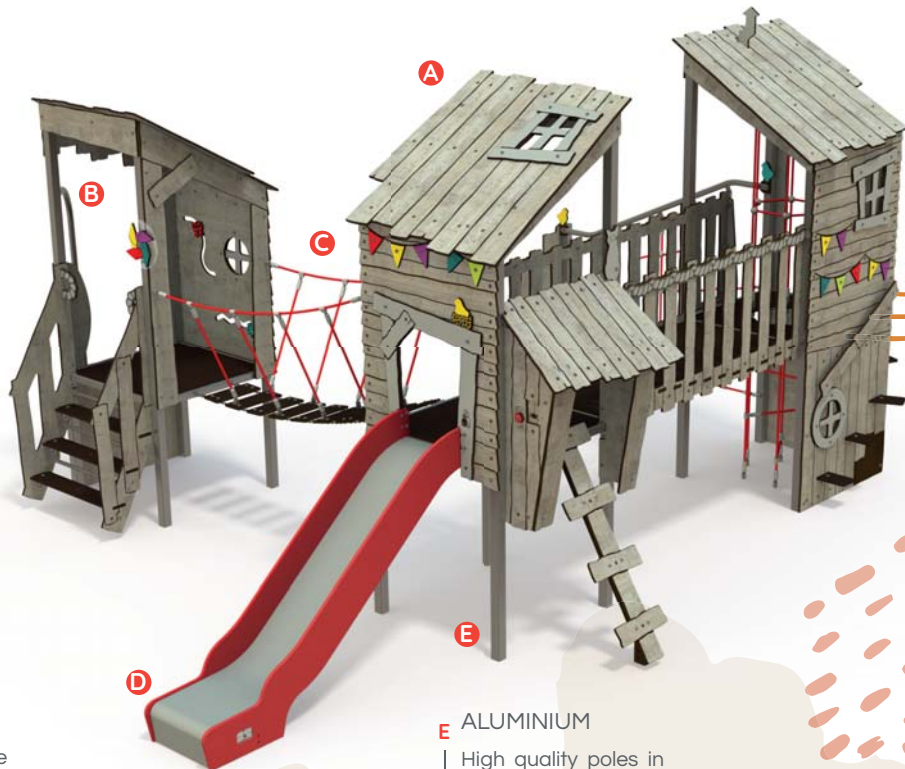
In recycling center, HDPE is isolated, stored, crushed, washed, dried and then transformed into flakes and incorporated into new products.

GALVANIZED STEEL

Galvanizing extends the useful life of steel products, while allowing them to retain their original quality.



Galvanized steel is a **100% recyclable** material that contributes economically to the preservation of resources.

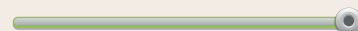
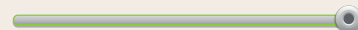
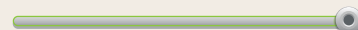


E ALUMINIUM

High quality poles in thickness 2 or 4 mm.

Aluminium is **100% recyclable** over and over again, without loss of its physical and chemical qualities.

Recycling **consumes only 5%** of the energy initially required e.



CARBON FOOTPRINT

The QUALI-Cité® group has long been committed to reducing its carbon footprint.

Whether it is a question of its working methods, its vehicles or its infrastructure, the company is working tirelessly to reduce its energy consumption by finding ever more sustainable and environmentally friendly solutions through concrete commitments.



Limit our carbon footprint :



ON OUR PLANT

The pooling of spaces and infrastructures makes it possible to limit carbon expenditure by avoiding a multiplication of installations and therefore of impacts.

- green plant
- thermal energy autonomy
- state-of-the-art construction
- double skin façade cladding
- presence detector for lighting
- Interior and exterior led lighting
- soundproofing

ADMINISTRATIVE WORKS

Office pollution is a very important factor to consider for limiting the carbon footprint.

- office consumables (paper, ink, etc.)
- group purchase
- choice of materials
- managing water and energy consumption for the operation of our facilities
- limiting mailings
- dematerialization of commercial materials



TRANSPORT

Commercial vehicles, vans and logistics trucks that meet the latest environmental standards.

- network of sales offices throughout the country
- customer/supplier proximity
- regular renewal of the vehicle fleet
- favouring car-pooling



OUR HERITAGE

our environment

The QUALI-Cité® production site is located in the heart of the Golf du Morbihan.

This living environment contributes to the development of our employees and meets our attachment and commitment to the protection of the environment and the planet of the planet.



www.quali-cite.com

